

Establishment- 1970

Shardopasak Shikshan Sanstha's

Master Deenanath Mangeshkar Mahavidyalaya, Aurad Shahajani

Tal: Nilanga, Dist: Latur (MS)-413522

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## Institutional Development Plan (IDP)- 2023-2024 to 2027-2028

### 1. Vision

The vision of the college is '*Quality Education for Qualitative Rural Life*'.

### 2. Mission

To empower rural youth through accessible, multidisciplinary, value-based, skill-oriented, and employability & Self-employment-driven education while contributing to the holistic development of the rural community as a social responsibility.

### 3. Broad Objectives of the College:

- Overall development of the students as responsible citizen of the nation.
- To inculcate the human values of respect, self-respect, self-reliance and good manners among the students.
- Expansion of modern technology to make rural life qualitative.
- Effective use of modern technology for the better teaching learning process.
- Career awareness and employment.
- To promote agriculture-related, skill-based, and vocational education for self-employment with the motto of '*Don't be employee, but the employer*'.
- To nurture social responsibility through community outreach programs.
- To enhance student employability through skill development and industry linkages.
- To develop leadership qualities among the students.

### 4. Institutional Profile:

- **Name:** Shardopasak Shikshan Sanstha's  
Master Deenanath Mangeshkar Mahavidyalaya, Aurad Shahajani, Tal: Nilanga, Dist:  
Latur- 413522 (MS)
- **Nature:** Rural-Co-education, Grant-in-Aid (Arts & Commerce) & Self-Financed (BCA & M.Sc. SE)
- **Status:** UGC Recognised & inclusion under 2 (f) & 12 (b)

- **Permanent Affiliation:** Swami Ramanand Teerth Marathwada University, Nanded.
- **Programs:** Under Graduate (B.A., B.Com., & BCA), Post Graduate (M.Sc. SE)
- **Student Profile:** Majority first-generation learners; rural and agricultural economic weaker background
- **Infrastructure:** Basic classrooms, library, limited ICT classroom, Computer Lab, ICT Seminar Hall, Open Auditorium, Indoor Stadium & Playground, NSS & NCC unit, Academic Departments, IQAC, Exam Department, Staffroom, Girl's Common room etc.

## 5. SWOT Analysis:

### Strengths

- Five decades of excellent tradition in Higher Education
- Received 'Best Rural College Award' from S.R.T.M.U., Nanded.
- Dedicated qualified & highly intellectual faculty committed to rural upliftment
- Strong community connect
- More number of girls than boys
- High relevance for rural business & job oriented stream (BCA)
- Active NSS, NCC, Sports & Sanvidhan Katta & village outreach programs

### Weaknesses

- Poor attendance of Students
- Limited ICT/digital infrastructure & outdated System
- Lack of transport and connectivity options
- Low English proficiency among students
- Limited career exposure and industry linkages
- Lack of training, Commerce & Language lab

### Opportunities

- Government schemes for rural colleges (RUSA, CSR, Skill India etc.)
- High demand for rural skill-based courses (agro-processing, electrician, plumbing, Tally, GST, Rural Entrepreneurship, tailoring, IT)
- Collaboration with local industries, banks, NGOs etc.
- Scope for add on certificate/diploma courses for rural youth



## **Threats**

- Migration of students to cities
- Reduced interest in conventional degrees
- Financial constraints among rural families
- Rapid technology change requiring frequent upgrade

## **6. Development Goals (2023-2024 to 2027-2028)**

### **GOAL 1: Academic Quality Enhancement**

#### **Key Activities:**

Introduce Add on certificate courses:

English Communication skills, Web Development, Workshop on Small Business Management, Outcome-Based Education (OBE) implementation.

Promote ICT-enabled teaching despite rural limitations (e- content through students what's app group.)

Encourage teacher training in pedagogical innovations.

To introduce PG Courses (Distance Mode)

### **GOAL 2: Infrastructure Development for a Rural College**

#### **Key Activities:**

Upgrade Computer lab (New System & Licenced software) & improve campus Wi-Fi

Install smart boards, language & Commerce lab.

Upgrade library with digital resources and offline academic databases.

Renovation of Classroom, More benches & fans & teaching aids

CCTV installation for safety, Rainwater harvesting

Develop composting unit & horticulture garden.

### **GOAL 3: Enhancing Employability & Skill Development**

#### **Key Activities:**

Functional Career & Counselling & OJT Cell with rural-focused guidance.

#### **Introduce new skill based courses:**

Computer basics and digital literacy

Graphic Designing

Web Designing

Food processing

Tailoring & Plumbing



Tally and office automation

MoU with Academic departments, research centres, industries, bank, IT training Centres

Conduct job fairs with local traders & industries, banks, and cooperatives.

Prepare students for police, army, SSC, banking, and other competitive exams.

#### ***GOAL 4: Research & Extension for Rural Development***

##### **Key Activities:**

Conduct seminars on different themes

Establish Research Academy to study local issues (water, agriculture, health).

Encourage to faculty to publish books, papers and good research projects

Encourage to student mini-projects on local economic and social challenges collaboration with Village Panchayat Samiti, NGOs.

#### ***GOAL 5: Community Engagement & Social Responsibility***

##### **Key Activities:**

Adopt a nearby village for NSS community outreach program.

Organise Edu-Fair as mass education

Organize health check-up camps, awareness & debating programs.

Conduct cleanliness drives, tree plantation, water conservation, environment awareness activities.

Promote value-based and social awareness ethics among students

Support women empowerment through workshops and short-term training through WEC

#### ***GOAL 6: Students Support and Progression***

Study tour, NSS, NCC, Sports, Cultural Department, Students Council, Women Empowerment Cell, Functional Grievance Redressal Committee, Counselling and Placement Cell, Mid-Day Meal, Students Adaptation under Mentee and Mentor System, Remedial and Bridge Courses, Health Checkup, Insurance facility, Scholarship, Xerox Facility, M D M Alumni Association, Regular Parent Meet, Exemption in fess of economical weaker section family students, Concession in tuition fees for sports and physically challenged students, Free distribution of Sanitary Pad to girls students,

### ***7. Year-Wise Action Plan (2023-2024 to 2027-2028)***

#### ***Year 1 (2023-24)***

Start certificate courses

Prepare proposal for funding to RUSA

ICT Seminar Hall



Organise National seminar  
MoU with different Agencies  
Organise Extension Activities through NSS & NCC  
Internship and Placement Drives

### ***Year 2 (2024-25)***

Library automation (Phase 1)  
Career & Counselling Cell strengthening  
Establishment of OJT Cell  
Upgrade & Renovation of Infrastructure  
Organise Edu-Fair  
Organised Sports Activity & Study Tour  
Starts Vocational Skill Courses

### ***Year 3 (2025-26)***

Library automation (Phase 2)  
Collaboration & linkages with industries and IT Training Centres  
Establishment of OJT Cell  
Rural entrepreneurship workshops  
Organise National Seminar  
Organise study tour to ISRO Bengaluru  
Village adaptation for Extension and outreach programme  
Preparation documentation of AAA

### ***Year 4 (2026-27)***

Preparation of Pending AQAR  
Research projects on rural issues  
Improve transport support for girl students  
Installation of Solar System  
Library is fully automated  
Community Outreach Expansion  
Training under OJT Cell  
NAAC preparation and documentation



Year 5 (2027-28)

NAAC Accreditation Readiness

Comprehensive Review of IDP

Prepare and Publish Next Five Year Plan

### 8. Expected Outcomes

Improved academic performance of rural students

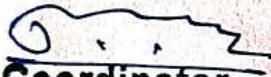
Increased employability & skill certification

Started PG in MA & M. Com Courses

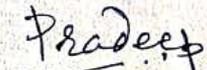
Improved infrastructure suitable for rural context

Accredited NAAC (Cycle III) with excellent CGPA

Greater Community Impact

  
**Coordinator**  
TCAC, M.D.M. College, Aurad Shahajani



  
**H/C Principal**  
M.D.M. College, Aurad Shahajani  
Tq-Nilanga, Dist-Latur